# **Application Review Memo Dance Projects & Level 1**

TO: Dance Projects & Level 1 Panelists

FROM: Summer Callahan

DATE: 8/4/2022



Thank you for agreeing to serve as a grant review panelist. Your participation and public service are vital to the Division, and we are so appreciative of your desire and willingness to be a part of the panel process.

PANEL MEETING: Thursday, September 22, 2022

TIME: 9:00 AM EST

Webinar

#### This Panel Notebook contains:

- Panel Meeting Agenda
- 2. Application Listing
- 3. How to Access and Score Applications
- 4. 2023 2024 Scoring Rubric
- 5. About the Panelists
- 6. Map of Florida Counties
- 7. List of REDI Counties/Underserved Areas
- 8. Memorandum of Voting Conflict Form

#### **Application Review**

#### Please thoroughly review the guidelines and review criteria provided for you.

All of the applications are technically eligible; your scores will be based on thorough reading and review of each and how they meet the review criteria. Make sure you provide written comments. You are required to provide written comments for applications that you scored below the minimum eligible score of 80 points. You will be voicing your scores and making constructive comments at the meeting.

#### Scores and comments are due in the grant system on Thursday, September 15, 2022

If you need any assistance or have questions regarding the application process, please don't hesitate to contact me at 850-245-6356 or Summer.Callahan@DOS.Myflorida.com.

# Dance Projects & Level 1

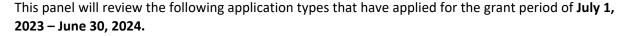
Thursday, September 22, 2022

9:00:00 AM - conclusion

Chair: Holly Raschein

Program Manager: Summer Callahan

#### **Panel Agenda**



© Dance Projects & GPS Level 1

To request accommodations or services, please contact the program manager at least 48 hours prior to the above stated schedule at 850-245-6356 or email Summer.Callahan@DOS.Myflorida.com.

You may also contact the Division by calling Florida Relay at 711.

- 1) Call to Order
- 2) Introduction of Panelists and Staff
- 3) Comments from the Chair
- 4) Preliminary scoring of applications
  - a) Applicants may provide a <u>brief</u> update on the application and respond to panelist questions.
     Updates should only include *new* proposal information.
- 5) Public comment prior to consensus on scores
  - a) During public comment, anyone (including applicants) may speak about the applications under consideration. After public comment, panelists have an opportunity to adjust their scores before the final vote to accept all scores.
- 6) Panel Recommendations
- 7) General discussion from the panel (policies and procedures)
- 8) General Comments from the public
- 9) Closing remarks from the Chair
- 10) Adjournment



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If you would like to discuss accessibility accommodations, please contact the program manager.

For information on live captioning for this meeting, please visit Florida Telecommunications Relay's Florida Relay webpage (arrangements must be made at least 48 hours in advance). Florida Telecommunications Relay is not associated with the Department of State Division of

Arts and Culture.

# Dance Projects & Level 1

Thursday, September 22, 2022

9:00:00 AM - conclusion

Chair: Holly Raschein

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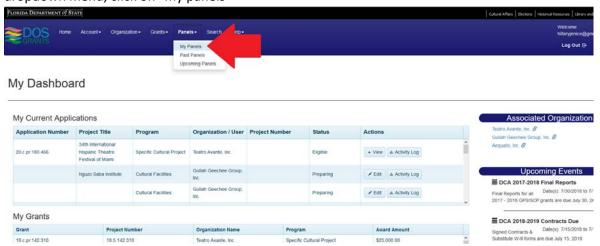
### **Application List\***

#	Application Number	Organization	County			
	Projects					
1	24.c.pr.101.003	Ballet Vero Beach, Inc.	Indian River			
2	24.c.pr.101.011	Miami Dance Futures, Inc.	Miami-Dade			
3	24.c.pr.101.018	Florida Dance Education Organization	Miami-Dade			
4	24.c.pr.101.093	Miami Dance Hub, Inc.	Miami-Dade			
5	24.c.pr.101.117	NWD Projects, Inc.	Miami-Dade			
6	24.c.pr.101.129	Miami Hispanic Ballet Corp.	Miami-Dade			
7	24.c.pr.101.361	Melbourne City Ballet Theatre	Brevard			
8	24.c.pr.101.407	Ballet Flamenco La Rosa, Inc.	Miami-Dade			
9	24.c.pr.101.553	Miami International Ballet Competition Inc.	Miami-Dade			
		Level 1				
10	24.c.ps.101.075	Karen Peterson and Dancers, Inc.	Miami-Dade			
11	24.c.ps.101.154	The New Florida Follies, Inc.	Palm Beach			
12	24.c.ps.101.173	Jacksonville Dance Theatre	Duval			
13	24.c.ps.101.226	Academy of Ballet Arts, Inc.	Pinellas			
14	24.c.ps.101.283	Emotions Dance Incorporated	Seminole			
15	24.c.ps.101.352	Peter London Global Dance Company, Inc.	Miami-Dade			
16	24.c.ps.101.436	Chance 2 Dance, Inc.	Orange			
17	24.c.ps.101.455	Ballet Palm Beach, Inc.	Palm Beach			
18	24.c.ps.101.652	Tampa City Ballet, Inc.	Hillsborough			
19	24.c.ps.101.783	Florida Dance Theatre, Inc.	Polk			

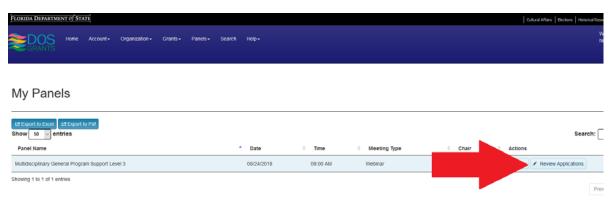
<sup>\*</sup>Applications will be reviewed in Application List order

#### How to Access and Score Applications in the Online Grants System

1. Log in to your account at dosgrants.com. Hint – if you are having trouble accessing your account, try resetting the password on your account using your email address. From the panels dropdown menu, click on "my panels"



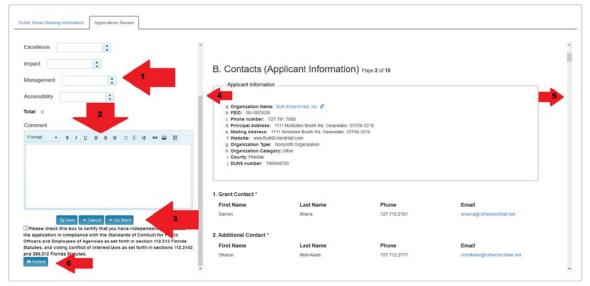
2. From the "My Panels" page, select "Review Applications" for your panel.



3. Under the "Applications Review" tab, you can access the full list of applications. The applications will be reviewed in numerical order at the panel meeting. Click "Review Application" for each application to review.



4. From the review page of each application, you can access the application on the right side of the page, and the review form on the left side. If you prefer to print out the application, there is a print button at the top of the application on the right side.



- 1. Enter your scores in each criteria
- 2. Enter comments here
- 3. You can save your scores and comments in the box if you would like to come back to the application later
- 4. Use the scroll bar to navigate through the review sheet
- 5. Use the scroll bar to navigate through the application
- 6. You must click the certification button and click submit in order to finalize your review.



#### Florida Division of Arts and Culture

#### **Scoring Rubric for**

#### **General Program Support and Specific Cultural Project Applications**

#### How to use this rubric

Grant panelists will receive a copy of the rubric as a part of their panelist training materials. The rubric will be employed to ensure as fair and unbiased a panel process as possible. The scoring mechanism defines each of the three criteria scored by panelists: Quality of Offerings, Impact and Track Record. Within each criterion, benchmark descriptions and corresponding point values are listed to serve as a guide in the scoring process.

Grant applicants can use the rubric as a guideline in completing their applications.

#### Overall consideration for the applications:

Value	Description	Score
Excellent	Strongly demonstrates public value of arts and culture. Merits investment of State of Florida	92 – 100
	funding.	
Good	Satisfactorily demonstrates public value of arts and culture. Merits investment of State of	80 - 91
	Florida funding.	
Fair	Does not sufficiently demonstrate public value of arts and culture. Does not merit investment	61 -79
	of State of Florida funding.	
Weak	Makes an incomplete and/or inadequate case for the public value of arts and culture. Does not	0 - 60
	merit investment of State of Florida funding. Information is confusing, unclear and lacks	
	specific details.	

#### **Quality of Offerings (Up to 35 Points)**

Panelists will consider the following application information when evaluating an application for Quality of Offerings: Applicant Mission Statement, Applicant Goals/Objectives/Activities, Programming/Project Description, Partnerships and Collaborations and Required Attachments and Support Materials.

Good 28 – 31 points	Fair 21 – 27 points	Weak 0 – 20 points
Mission statement describes organization and programs/activities fully support the mission	Mission statement describes organization and programs/activities do not fully support the mission	Mission statement does not clearly describe organization and programs/activities do not fully support the mission
Identifies clear goals and measurable objectives and activities	Identifies goals and limited measurable objectives and activities	Does not identify goals and very minimal objectives and activities
Clearly describes proposed programing/project and their relevance to the intended participants, audiences and communities	Describes proposed programing/project and their relevance to the intended participants, audiences and communities	Proposed programing/project and their relevance to the intended participants, audiences and communities are unclear
Clearly describes partnerships/collaborations	Limited partnerships/collaborations	Minimal and unclear partnerships/collaborations
Required Attachments and Support Materials clearly demonstrate programming	Required Attachments and Support Materials demonstrate programming	Required Attachments and Support Materials are unclear
	Mission statement describes organization and programs/activities fully support the mission Identifies clear goals and measurable objectives and activities  Clearly describes proposed programing/project and their relevance to the intended participants, audiences and communities  Clearly describes partnerships/collaborations  Required Attachments and Support Materials clearly	Mission statement describes organization and programs/activities fully support the mission Identifies clear goals and measurable objectives and activities  Clearly describes proposed programing/project and their relevance to the intended participants, audiences and communities  Clearly describes partnerships/collaborations  Required Attachments and Support Materials  Mission statement describes organization and programs/activities do not fully support the mission  Identifies goals and limited measurable objectives and activities  Describes proposed programing/project and their relevance to the intended participants, audiences and communities  Limited partnerships/collaborations  Required Attachments and Support Materials

#### Impact (Up to 35 Points)

Panelists will consider the following application information when evaluating an application for Impact: the number of proposed events, opportunities for public participation and counties served; location and reach of the programming/project; estimated number of individuals, youth, elders and artists benefiting; marketing/promotion/publicity plans and audience development/expansion; programming/project impact narrative; Diversity, Equity and Inclusion considerations; and physical as well as socioeconomic and geographic accessibility of facilities and programming/project.

Excellent 32 – 35 points Provides vital arts and cultural services to community or service area	Good 28 – 31 points  Provides significant arts and cultural services to community or service area	Fair 21 – 27 points  Provides arts and cultural services to community or service area	Weak 0 – 20 points  Provides minimal arts and cultural services to community or service area
Provides compelling and specific information about extensive economic impact of programs / projects that relate to the organization's mission	Demonstrates significant economic impact of programs/projects that relate to the organization's mission	Describes limited economic impact of programs/projects that relate to the organization's mission	Describes very minimal economic impact of programs/projects or is not measurable
Extensive activities are proposed and are achievable within the grant period	Reasonable activities are proposed and are achievable within the grant period	Limited activities are proposed and/or concerns about the achievability within the grant period	Very minimal activities are proposed and/or serious concerns about the achievability within the grant period
Educational and outreach components fully serve the constituency and are appropriate for the program(s) or project(s)	Educational and outreach components serve the constituency and are appropriate for the program(s) or project(s)	Limited educational and outreach components serve the constituency and are minimally appropriate for the program(s) or project(s)	Very minimal educational and outreach components do not serve the constituency and are not appropriate for the program(s) or project(s)
Very appropriate and effective marketing/promotion/publicity and audience development/expansion efforts	Appropriate and effective marketing/promotion/publicity and audience development/expansion efforts	Limited and minimally effective marketing/promotion/publicity and audience development/expansion efforts	Very limited and minimally effective marketing/promotion/publicity and audience development/expansion efforts

#### Impact (continued)

Excellent	Good	Fair	Weak
32 – 35 points	28 – 31 points	21 – 27 points	0 – 20 points
Very appropriate number of	Appropriate number of	Minimal number of individuals	Very minimal number of
individuals benefiting from the	individuals benefiting from the	benefiting from the	individuals benefiting from the
program/project	program/project	program/project	program/project
Has a staff person responsible for	Has a staff person responsible	Has a staff person responsible	Does not have a staff person
compliance with Section 504 of the	for compliance with Section	for compliance with Section	responsible for compliance with
Rehabilitation Act, Americans with	504 of the Rehabilitation Act,	504 of the Rehabilitation Act,	Section 504 of the Rehabilitation
Disabilities Act and Florida Statutes	Americans with Disabilities Act	Americans with Disabilities Act	Act, Americans with Disabilities
553	and Florida Statutes 553	and Florida Statutes 553	Act and Florida Statutes 553
Has completed the Section 504	Has completed the Section 504	Has completed the Section 504	Has never completed the
Self Evaluation Workbook from the	Self Evaluation Workbook from	Self Evaluation Workbook from	Section 504 Self Evaluation
NEA in the last 2 years or for 1 <sup>st</sup>	the NEA or the Abbreviated	the NEA or the Abbreviated	Workbook from the NEA or the
time self-evaluations the	Accessibility Checklist in the	Accessibility Checklist in the	Abbreviated Accessibility
Abbreviated Accessibility Checklist	last 5 years	last 6 or more years	Checklist
Has policy, procedures and	Has policy, procedures and	Has policy, procedures and	Does not have policy,
complaint processes that address	complaint processes that	complaint processes that	procedures and complaint
non-discrimination	address non-discrimination	address non-discrimination	processes that address non-
			discrimination
Organization's programming,	Some of the organization's	Plans are made for making	No effort is made towards
facilities, related materials and	programming, facilities,	programming, facilities, related	making programming, facilities,
communications are fully	related materials and	materials and communications	related materials and
accessible and consider issues of	communications are accessible	accessible and consider issues	communications accessible and
Diversity, Equity and Inclusion	and consider issues of	of Diversity, Equity and	does not consider issues of
	Diversity, Equity and Inclusion.	Inclusion	Diversity, Equity and Inclusion
	Plans are made to continue to		
	improve accessibility.		

#### Track Record (Up to 30 points)

Panelists will consider the following application information when evaluating an application for Track Record: the applicant's reporting history and current compliance, Operating and Programming/Project Budget; Programming/Project Evaluation Plan; and Fiscal Condition and Sustainability.

Excellent 28 – 30 points  Very confident in the organization's fiscal stability and ability to carry out the proposed activities given the operating budget, grant proposal budget and fiscal information	Good 24 – 27 points  Very minimal concerns about the organization's fiscal stability and ability to carry out the proposed activities given the operating budget, grant proposal budget and fiscal information	Fair 19 – 23 points  Concerns about the organization's fiscal stability and ability to carry out the proposed activities given the operating budget, grant proposal budget and fiscal information	Weak 0 – 18 points  Multiple concerns about the organization's fiscal stability and ability to carry out the proposed activities given the operating budget, grant proposal budget and fiscal information
Exemplary reporting history and current compliance	Very minimal concerns about the applicant's reporting history and current compliance	Concerns about the applicant's reporting history and current compliance	Multiple concerns about the applicant's reporting history and current compliance
Evaluation methods are well-defined, clear and fully measurable and are utilized to improve programming/project	Measurable evaluation methods are utilized to improve programming/project	Evaluation methods are not fully measurable and only minimally utilized to improve programming/project	Evaluation methods are not clear and/or measurable anddo not help the organization improve programming/project
Very confident in the ability of the applicant to carry out the programming/project during the grant period and sustain it after the grant period	Very minimal concerns about the ability of the applicant to carry out the programming/project during the grant period and sustain it after the grant period	Concerns about the ability of the applicant to carry out the programming/project during the grant period and sustain it after the grant period	Multiple concerns about the ability of the applicant to carry out the programming/project during the grant period and sustain it after the grant period
Score:	, - '		

# Dance Projects & Level 1 Panelist Bios



#### Laurel Hayward Orange County

- Senior Philanthropy Manager of Grants and Impact, Orlando Ballet, Orlando Florida
- Company Member of Flamenco del Sol since 2014
- MA Art History, Virginia Commonwealth University, Richmond, VA

#### Julie Keilman

- National Tour Director, American Dance Awards
- B.A. in Dance 2012, University at Buffalo, Buffalo, NY
- Collegiate Choreographer 2010 Present, University at Buffalo and Fredonia State University: Dancers Workshop, Emerging Choreographers Showcase and Zodiaque Dance Company.
- Work presented at the American College Dance Festival, Penn State University
- Amanda Occhino Endowment Scholarship of the Arts recipient, University at Buffalo
- Assistant to the Director, Zodiague Dance Ensemble and Zodiague Dance Company
- Highly sought after, award winning International Competitive Dance Studio Choreographer and Teacher

## Shawn Lowe Orange County

- Director of Dance, Central Florida Vocal Arts, Winter Park, Florida
- Former Equity Sub-Lead, Walt Disney World, Orlando, Florida
- Professional Dancer & Performer, including: Walt Disney World, Universal Studios, & SeaWorld, all in Orlando, Florida
- B.F.A., Dance, New World School of the Arts, Miami, Florida

#### Caleb Mitchell Leon County

- Assistant Professor of Dance, Florida State University School of Dance, Tallahassee, Florida
- Former Assistant Professor of Dance, Belhaven University Dance Department, Jackson, Mississippi
- Served as a guest choreographer, teacher, and or research presenter for numerous institutions such as: Ballet Memphis, Ad Deum Dance Company, Cirque Du Soliel (Elvis), Brigham Young University, Ballet Hartford, Houston MET, and University of Utah
- Former professional artist with the Houston Ballet, Houston, Texas
- M.F.A., in Dance, The University of California, Irvine; B.F.A. in Dance, University of Arizona, Tucson

#### Lynn Polke Alachua County

- Assistant Director, Gainesville Circus Center, a non-profit social circus.
- Owner, RTC Productions (founded in 2004) creating, performing and producing family friendly variety shows for arts festivals, school shows and community events.
- Traveled worldwide as a performer, choreographer, trainer, and wardrobe assistant for live music shows and circuses.
- B.F.A., Inter-Arts degree in Dance, Film and Theater, University of Wisconsin-Milwaukee

# Trent D. Williams Alachua County

- Associate Professor of Modern Dance & Choreography, University of Florida, Gainesville, Florida
- Director of Access, Equity and Inclusion, College of the Arts, University of Florida
- Former dancer with Dayton Contemporary Dance Company, Liz Lerman Dance Exchange, Edgework Dance Theatre and Urban Souls Dance Company
- Background dancer with Janelle Monrae, Destiny's Child and 112
- M.F.A., Dance Performance & Choreography, The Florida State University; B.A., Psychology, Morehouse College

## Claire Wilson Palm Beach County

- Grant Consultant, Venn There Grants, 1 year
- Former Senior Manager of Grants at Loggerhead Marinelife Center and Grant Writer at Maltz Jupiter Theatre
- 10 years of grant experience
- B.A. Editing, Writing, and Media from Florida State University



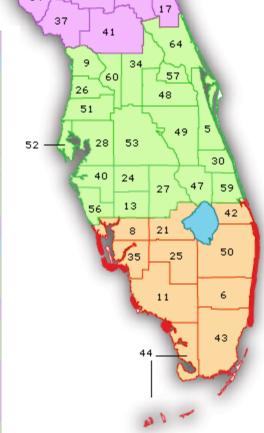
## Florida Counties



Alphabetical List of Florida Counties			
Id	County	Region	
1	Alachua	Northeast	
2	Baker	Northeast	
3	Вау	Northwest	
4	Bradford	Northeast	
5	Brevard	Central	
6	Broward	South	
7	Calhoun	Northwest	
8	Charlotte	South	
9	Citrus	Central	
10	Clay	Northeast	
11	Collier	South	
12	Columbia	Northeast	
13	DeSoto	Central	
14	Dixie	Northeast	
15	Duval	Northeast	
16	Escambia	Northwest	
17	Flagler	Northeast	
18	Franklin	Northwest	
19	Gadsden	Northwest	
20	Gilchrist	Northeast	
21	Glades	South	

22	Gulf	Northwest
23	Hamilton	Northeast
24	Hardee	Central
25	Hendry	South
26	Hernando	Central
27	Highlands	Central
28	Hillsborough	Central
29	Holmes	Northwest
30	Indian River	Central
31	Jackson	Northwest
32	Jefferson	Northwest
33	Lafayette	Northeast
34	Lake	Central
35	Lee	South
36	Leon	Northwest
37	Levy	Northeast
38	Liberty	Northwest
39	Madison	Northwest
40	Manatee	Central
41	Marion	Northeast
42	Martin	Central
43	Miami-Dade	South
44	Monroe	South

45	Nassau	Northeast
46	Okaloosa	Northwest
47	Okeechobee	Central
48	Orange	Central
49	Osceola	Central
50	Palm Beach	South
51	Pasco	Central
52	Pinellas	Central
53	Polk	Central
54	Putnam	Northeast
55	Santa Rosa	Northwest
56	Sarasota	Central
57	Seminole	Central
58	St. Johns	Northeast
59	St. Lucie	Central
60	Sumter	Central
61	Suwannee	Northeast
62	Taylor	Northeast
63	Union	Northeast
64	Volusia	Central
65	Wakulla	Northwest
66	Walton	Northwest
67	Washington	Northwest



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## Ron DeSantis



Ken Lawson

EXECUTIVE DIRECTOR

#### Rural Economic Development Initiative (REDI) Eligible Counties and Communities

The counties and communities listed below qualify for assistance from REDI agencies and organizations as defined in s. 288.0656(6)(b).

A county or community may request a Waiver or Reduction of Match, for grant programs, in writing by using the appropriate form supplied by the awarding agency. Completed forms must be submitted to the awarding agency, or district office of the awarding agency, for review and approval.

#### Rural Areas of Opportunity (RAO – previously referred to as RACEC)

Per s. 288.0656(7)(a), F. S., REDI may recommend to the Governor up to three rural areas of opportunity. The Governor may by executive order designate up to three Rural Areas of Opportunity (RAO). Rural Areas of Opportunity (RAO) are priority assignments for REDI. All state agencies and departments shall use all available tools and resources to the extent permissible by law to promote the creation and development of each catalyst project and the development of catalyst sites.

The following counties and communities are designated as Rural Areas of Opportunity.

- Northwest Rural Areas of Opportunity re-designated by Executive Order 15-133
  - All communities within Calhoun, Franklin, Gadsden, Gulf, Holmes, Jackson, Liberty, Wakulla, Washington, and the area north of the Choctawhatchee Bay and intercoastal waterway in Walton County, is designated as a Rural Area of Opportunity including the City of Freeport, DeFuniak Springs, and Paxton.
- South Central Rural Areas of Opportunity re-designated by Executive Order 16-150
  - All communities within, DeSoto, Glades, Hardee, Hendry, Highlands, and Okeechobee Counties, and the Cities of Pahokee, Belle Glade, and South Bay (Palm Beach County), and Immokalee (Collier County).
- North Central Rural Areas of Opportunity re-designated by Executive Order 18-158
  - o All communities within, Baker, Bradford, Columbia, Dixie, Gilchrist, Hamilton, Jefferson, Lafayette, Levy, Madison, Putnam, Suwannee, Taylor and Union.

**Note:** During the 2014 Legislative Session HB 7023, approved by Governor Scott on 6/20/14, renamed "Rural Areas of Critical Economic Concern" to "Rural Areas of Opportunity." The change went into effect 7/1/2014. Rural Area of Opportunity designation only applies to the <u>counties</u> and <u>communities</u> as noted above.

#### **Economically Distressed Rural Counties**

"Economically distressed" counties with a population of 75,000 or less, or an "economically distressed" county with a population of 125,000 or less which is contiguous to a county with a population of 75,000 or less.

#### Qualified counties:

Baker, Bradford, Calhoun, Columbia, DeSoto, Dixie, Flagler, Franklin, Gadsden, Gilchrist, Glades, Gulf, Hamilton, Hardee, Hendry, Highlands, Holmes, Jackson, Jefferson, Lafayette, Levy, Liberty, Madison, Nassau, Okeechobee, Putnam, Suwannee, Taylor, Union, Wakulla, Washington and Walton.

#### **Designated Rural Communities Located in an Urban County:**

A "community" <u>not located in a designated rural county</u> must meet <u>all</u> the following criteria to be eligible for a waiver or reduction of match:

- 1) Have an <u>employment base</u> focused on traditional agriculture or a resource-based industry (**Please Note:** land designated as agriculture does not qualify) <u>AND</u>
- 2) Be an unincorporated federal enterprise community **OR** an incorporated rural city with a population of 25,000 or fewer; **AND**
- 3) Be located in a county not defined as rural.

#### **Upon verification of the top three qualifiers, communities must:**

4) Have at least three or more of the economic distress factors identified in paragraph (c) and verified by the department.

The following communities meet the criteria as stated above and are designated as "rural" communities under s. 288.0656(2) (e) 4, F.S. **Designation for the following communities expires on the corresponding dates shown below:** 

Cities/Towns (County):	<b>Expiration Date:</b>	<b>Expiration Date:</b>	Expiration Date:
Astatula (Lake)	May 25, 2020	Jay (Santa Rosa)	November 27, 2019
Center Hill (Sumter)	January 31, 2019	Mascotte (Lake)	April 5, 2019
Dundee (Polk)	March 21, 2019	Pierson (Volusia)	July 24, 2019
Fellsmere (Indian River)	March 10, 2019	Umatilla (Lake)	December 16, 2019
Fort Meade (Polk)	February 9, 2020	Webster (Sumter)	May 25, 2020
Frostproof (Polk)	May 15, 2020		
Haines City (Polk)	May 15, 2020		
Hawthorne (Alachua)	July 28, 2019		

# FORM 8A MEMORANDUM OF VOTING CONFLICT FOR STATE OFFICERS LAST NAME—FIRST NAME—MIDDLE NAME NAME OF BOARD, COUNCIL, COMMISSION, AUTHORITY, OR COMMITTEE MAILING ADDRESS NAME OF STATE AGENCY OTHER COUNTY MY POSITION IS: LECTIVE APPOINTIVE

#### WHO MUST FILE FORM 8A

This form is for use by any person serving at the State level of government on an appointed or elected board, council, commission, authority, committee, or as a member of the Legislature. It applies to members of advisory and non-advisory bodies who are presented with a voting conflict of interest under Section 112.3143, Florida Statutes.

Your responsibilities under the law when faced with voting on a measure in which you have a conflict of interest will vary greatly depending on whether you hold an elective or appointive position. For this reason, please pay close attention to the instructions on this form before completing and filing the form.

#### **INSTRUCTIONS FOR COMPLIANCE WITH SECTION 112.3143, FLORIDA STATUTES**

#### **ELECTED OFFICERS:**

As a person holding elective state office, you may not vote on a matter that you know would inure to your special private gain or loss. However, you may vote on other matters, including measures that would inure to the special private gain or loss of a principal by whom you are retained (including the parent or subsidiary or sibling organization of a principal by which you are retained); to the special private gain or loss of a relative; or to the special private gain or loss of a business associate. If you vote on such a measure or if you abstain from voting on a measure that would affect you, you must make every reasonable effort to disclose the nature of your interest as a public record in a memorandum filed with the person responsible for recording the minutes of the meeting, who shall incorporate the memorandum in the minutes. If it is not possible for you to file a memorandum before the vote, the memorandum must be filed with the person responsible for recording the minutes of the meeting no later than 15 days after the vote.

For purposes of this law, a "relative" includes only your father, mother, son, daughter, husband, wife, brother, sister, father-in-law, mother-in-law, son-in-law, and daughter-in-law. A "business associate" means any person or entity engaged in or carrying on a business enterprise with you as a partner, joint venturer, coowner of property, or corporate shareholder (where the shares of the corporation are not listed on any national or regional stock exchange).

A member of the Legislature may satisfy the disclosure requirements of this section by filing a disclosure form created pursuant to the rules of the member's respective house if the member discloses the information required by this subsection, or by use of Form 8A.

#### **APPOINTED OFFICERS:**

As a person holding appointive state office, you are subject to the abstention and disclosure requirements stated above for Elected Officers. You also must disclose the nature of the conflict before voting or before making any attempt to influence the decision by oral or written communication, whether made by you or at your direction.

For purposes of this law, a "relative" includes only your father, mother, son, daughter, husband, wife, brother, sister, father-in-law, mother-in-law, son-in-law, and daughter-in-law. A "business associate" means any person or entity engaged in or carrying on a business enterprise with you as a partner, joint venturer, coowner of property, or corporate shareholder (where the shares of the corporation are not listed on any national or regional stock exchange).

IF YOU INTEND TO MAKE ANY ATTEMPT TO INFLUENCE THE DECISION PRIOR TO THE MEETING AT WHICH THE VOTE WILL BE TAKEN:

- You must complete and file this form (before making any attempt to influence the decision) with the person responsible for recording the minutes of the meeting, who will incorporate the form in the minutes.
- A copy of the form must be provided immediately to the other members of the agency.
- The form must be read publicly at the next meeting after the form is filed.

IF YOU MAKE NO ATTEMPT TO INFLUENCE THE DECISION EXCEPT BY DISCUSSION OR VOTE AT THE MEETING:

- You must disclose orally the nature of your conflict in the measure before participating.
- You must complete the form and file it within 15 days after the vote occurs with the person responsible for recording the minutes of the meeting, who must incorporate the form in the minutes. A copy of the form must be provided immediately to the other members of the agency, and the form must be read publicly at the next meeting after the form is filed.

It disclosure of specific information would violate confidentiality or privilege pursuant to law or rules governing attorneys, a public officer, who is also an attorney, may comply with the disclosure requirements of this section by disclosing the nature of the interest in such a way as to provide the public with notice of the conflict.	DISCLOSURE OF STA	ATE OFFICER'S INTEREST	
inured to my special private gain or loss of my business associate, inured to the special gain or loss of my business associate, inured to the special gain or loss of my relative, inured to the special gain or loss of my relative, whom I am retained; or inured to the special gain or loss of is the parent, subsidiary, or sibling organization of a principal which has retained me. (b) The measure before my agency and the nature of my conflicting interest in the measure is as follows:  If disclosure of specific information would violate confidentiality or privilege pursuant to law or rules governing attorneys, a public officer, who is also an attorney, may comply with the disclosure requirements of this section by disclosing the nature of the interest in such a way as to provide the public with notice of the conflict.	I,, hereby disc	close that on,	, 20 :
who is also an attorney, may comply with the disclosure requirements of this section by disclosing the nature of the interest in such a way as to provide the public with notice of the conflict.	(a) A measure came or will come before my agency which (check inured to my special private gain or loss; inured to the special gain or loss of my business associate inured to the special gain or loss of my relative, inured to the special gain or loss of whom I am retained; or inured to the special gain or loss of is the parent, subsidiary, or sibling organization of a princip	one or more)  al which has retained me.	; , by
	who is also an attorney, may comply with the disclosure requirem as to provide the public with notice of the conflict.	ents of this section by disclosing the nature of the interest in	ublic officer, such a way
	Bate Filed	Oignatare	

NOTICE: UNDER PROVISIONS OF FLORIDA STATUTES §112.317, A FAILURE TO MAKE ANY REQUIRED DISCLOSURE CONSTITUTES GROUNDS FOR AND MAY BE PUNISHED BY ONE OR MORE OF THE FOLLOWING: IMPEACHMENT, REMOVAL OR SUSPENSION FROM OFFICE OR EMPLOYMENT, DEMOTION, REDUCTION IN SALARY, REPRIMAND, OR A CIVIL PENALTY NOT TO EXCEED \$10,000.